

JOB DESCRIPTION

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| JOB TITLE | Young Persons Environmental Officer – Caffi Creu Project |
| REPORTING TO | Creative Team Leader |
| LOCATION | Caernarfon |
| HOURS | 37 hours per week |
| SALARY | B3: £19,603 - £20,918 |
| CONTRACT | until 30.09.2023 |

MAIN PURPOSE OF THE ROLE

Café Creu aims to raise awareness of waste reduction and the circular economy through workshops, initiatives and campaigns on reuse, recycling and re-enactment. The project will aim to educate young people of the future and equip them with the skills they need to adopt environmentally positive behaviors.

KEY RESPONSIBILITIES

- ⇒ Construction and the GISDA Create Café project
- ⇒ Raise awareness of environmental issues and encourage positive environmental behaviour with young people
- ⇒ Undertake a program of joint activities with a creative team including:
 - o Re-use workshops; upcycling, sewing, painting, reconstruction etc
 - o Litter picking
 - o Environmental Art Workshops
 - o Drop in sessions
 - o Cooking
- ⇒ Collaborate with relevant partners in Gwynedd
- ⇒ Work with the volunteering officer to encourage volunteers from the community to come in to exchange skills and create a hub that will foster a culture that embraces the principle of 'Recycle, Reuse and Repeat' to everything.
- ⇒ Commission freelance artists to assist with running workshops, talks and creating our own products.
- ⇒ Learning and Teaching - Co-ordinating, organizing and delivering a series of workshops and campaigns that would raise awareness of the importance of recycling, re-use and the harm that fast fashion can have on our planet. Yet providing alternative education is part of GISDA's aims to ensure that we nurture a generation of responsible citizens.
- ⇒ Raising awareness on social media
- ⇒ Create online and face to face campaigns to raise awareness
- ⇒ Work with young people in the hostels to educate on recycling and environmental living
- ⇒ Collaborate with FFIWS Projects to run workshops on our mask making machines, t-shirt making, 3D printing and more.
- ⇒ Hold open days at our hubs

- ⇒ Provide awareness raising training to staff internally on the principles of reducing our carbon footprint
- ⇒ Promote and market project outcomes and outcomes
- ⇒ Acting as GISDA's environmental champion

OTHER RESPONSIBILITIES

- ⇒ To work within the PIE (Psychologically Informed Environment) framework, in accordance with the GISDA Therapeutic Model.
- ⇒ Staff to gain an understanding of trauma, attachment and personality disorders.
- ⇒ To build strong, healthy and friendly relationships with young people giving them the opportunity to engage and express themselves in a formal and informal atmosphere.
- ⇒ To create a non-institutional, safe and welcoming atmosphere that gives young people the opportunity to discuss and express their feelings / concerns.
- ⇒ To promote and encourage young people to look after their own well-being and become more independent.
- ⇒ To encourage, motivate and believe in young people.

GENERAL RESPONSIBILITIES

- ⇒ Contribute to own training and personal development.
- ⇒ Promote a friendly, non-judgmental, non-discriminatory attitude in all aspects of the work towards service users, colleagues, members of the Management Board and members of the public / other agencies.
- ⇒ Promote the Company's internal values and culture.
- ⇒ Promote the Company's aims and objectives.
- ⇒ Undertake any reasonable tasks as required.
- ⇒ Adhere to all current Company policies and procedures.
- ⇒ Contribute to supervision sessions.
- ⇒ Keep all information relevant to the Company, its staff and the Company's service users confidential.
- ⇒ Work in accordance with the Care Council for Wales Code of Practice.
- ⇒ Undertake any reasonable tasks as required.

| PERSON SPECIFICATION | | | |
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| BENCHMARKS | ESSENTIAL | DESIREABLE | ASSESSED |
| Education and Qualifications | Education equivalent to NVQ2, GCSE A-C. | Qualification in field of young people | Application Form and Certificates |
| Relevant Experience | An interest and passion in issues that affect young people | Experience in the field of children and young people. | Application Form and Interview |
| | Creative and/or environmental experience | Ability to Upcycle, sew, replace various equipment | Application Form and Interview |
| | | Promotion, marketing and service development | Application Form and Interview |
| Relevant Knowledge | Awareness of environmental matters | Awareness of boundaries in support field | Application Form and Interview |
| Relevant Skills | Good interpersonal skills | Keeping records and writing reports. | Application Form and Interview |
| | Working independently and as part of a team | Ability to identify risk and implement appropriate actions | Application Form and Interview |
| | Prioritising and organising work | | Application Form and Interview |
| | Effective listening skills | | Application Form and Interview |
| | Effective time management | | Application Form and Interview |
| | IT skills | | Application Form and Interview |
| | Dealing with sensitive and confidential information | | Application Form and Interview |
| | Communicate in a wide variety of situations in both English and Welsh. | | Application Form and Interview |
| | Able to identify risk | | Application Form and Interview |
| Other | | Full Drivers Licence. | Application Form and Interview |
| Language | Ability to communicate both written and oral in Welsh and English | | Application Form and Interview |